

**KRONUS LTD CHAIN OF CUSTODY POLICY
AND MANAGEMENT COMMITMENT**

POL.004.02.2023

The Organization undertakes to implement and maintain the Chain of Custody (CoC) management system in accordance with the requirements of the standards PEFC ST 2002:2020 and FSC-STD-40-004 V3-1.

The company's policy is to use PEFC (PEFC/12-31-010) and FSC® (FSC-153405) certified raw materials as much as possible.

The company, for the development and sale of certified and controlled products, will use only such properties, the origin of which be clearly known and proven.

We undertake **not to use** such wood:

- obtained illegally or in another unauthorized manner, as well as in protected forests or other forests where timber harvesting is prohibited,
- which is genetically modified,
- which is the subject of ownership or other disputes,
- that comes from areas that have been converted into plantations or areas not intended to be used as forests,
- obtained from places of armed conflict,
- the acquisition of which violates the requirements of legal acts, as well as other binding international agreements and treaties,
- which are reasonably suspected to have been obtained from controversial sources will not be placed on the market until the suspicion has been rebutted.

KRONUS Ltd ensures that:

- freedom of association and the effective right to collective bargaining is respected,
- all forms of forced and compulsory labor are eliminated,
- no persons under the age of 15 are employed,
- there is no discrimination in employment and occupation,
- biological diversity is preserved in managed forests and the impact of economic activity on the environment is reduced to the extent possible,
- such working conditions are created that do not endanger the health and safety of subordinate employees.

Statuss	Position	Name, Surname	Date
Approved by	Member of the Board	A. Minajevs	15.11.2023
Agreed with	Chief Quality Officer	G. Daine	15.11.2023